

SCHOOL BOARD MEETING  
JULY 19, 2010

The meeting of the Board of Education of Dixon County School District 1 (also known as Ponca Public Schools) was convened in open and public session on Monday, July 19, 2010 at 7:30 p.m. in the elementary media center. Advance notice of the meeting was publicly posted and given to all members of the Board of Education. Members present were Richard Dohma, Gary Smith, Kenton Book, Phil Kramper, Doug Rickett and John Gill. Others present were Prin. Michelle Rinas, Sec. Lorrie Huston and 5 visitors. Absent: Supt. Thompson and Prin. Hayes.

The meeting was called to order by President Richard Dohma. A motion was made by Kramper, seconded by Book, to approve the Agenda. M.C.U. The consent agenda was approved on a motion by Gill, second by Rickett. M.C.U. The consent agenda included the following: the minutes of the June 21, 2010 Board Meeting; the Treasurer's report showing a General Fund balance of \$851,285.07; the Hot Lunch Fund report showing a balance of \$8,755.85; the Ponca Activities Fund showing a balance of \$68,021.65; the Jackson Activity Fund showing a balance of \$2,971.50; the General Fund bills of \$104,587.03; Building Fund checks of \$4,235.00; Construction Payment requisition of \$298,359.90; and the approval of Shannon Roemen as Jackson Pre-School Teacher for the 2010-11 school year.

Principal Rinas stated the need to increase the Spanish teacher's hours to full time. The Board gave their support on the increase and the next step will be Supt. Thompson's approval.

A newly formed committee is reviewing and revising policy 6.47 GUIDELINES FOR EXTRA-CURRICULAR ACTIVITIES. The revision will be presented to the Board at a later meeting date for discussion and adoption.

Rinas also informed the Board that the School Crisis Team was available for students after a recent auto accident.

Construction Update: The concrete is ready to be poured for the new school floor, weather permitting. The parking lot gravel will be done in two phases: a base of two inches now and two inches at the end of the project.

Through Board and PEA negotiations the following changes were made to the master agreement: The base salary changed to \$29,868; the number of years of experience that may be applied on the salary schedule was changed to ten; and an additional step was added at the end of each educational lane. Rickett made a motion to ratify the 2010-11 master agreement, Kramper seconded it. M.C.U.

With a motion by Kramper, second by Rickett, the Board set the daily rate of pay for substitute teachers at \$100 per day and \$60 per half day. M.C.U.

Rickett made a motion to accept a new Board policy 4.9 which sets the pay for a long-term substitute teacher at 1/185<sup>th</sup> of the current base rate. The policy defines "long-term" as continuous service, for the same teacher, and extends beyond 10 consecutive school days. The long term pay will begin on the 11<sup>th</sup> day of service. Gill seconded the motion. M.C.U.

The school district is required by public law to have a dating violence prevention policy. Two examples of policies defining "dating violence" and the term "dating partner" along with addressing plans for educating staff, parents and students was presented to the Board members. With a motion by

Kramper and second by Book, the Board accepted the policy labeled Exhibit C-2. Voting Aye: Smith, Book, Dohma, Gill, and Kramper. Voting Nay: Rickett

Cindy Anderson presented the revised Elementary Student Handbook. Rickett made a motion to accept the Handbook pending changes to correct the grading scale and the Jackson school acceptable arrival time of 8:15. Smith seconded the motion. M.C.U.

At 8:40 p.m., with a motion by Gill, second by Book, the Board went into executive session "to discuss strategy with respect to collective bargaining clearly necessary for the protection of the public interest". M.C.U. President Dohma declared the session over at 9:33 p.m.

Rickett made a motion to: increase the pay rate of non-certified employees by 4.5%, to cap cash-in-lieu of insurance at \$700 per month, to increase the District's BC/BS plan insurance contribution for single employees to \$415 per month, employee and child(ren) to \$525 per month, employee and spouse to \$580 per month, and family to \$730 per month. Book seconded the motion. M.C.U.

At 9:35 p.m., there being no further business, a motion was made by Kramper, seconded by Rickett, to adjourn the meeting.

Respectfully submitted,

Lorrie Huston, Secretary