

**AMENDMENT TO  
SUPERINTENDENT'S CONTRACT OF EMPLOYMENT  
PONCA PUBLIC SCHOOLS**

**THIS AMENDMENT** (the "Amendment") is made by and between the **Board of Education for Ponca Public Schools**, legally known as **Dixon County School District No. 26-0001** (referred to herein as the "Board" and the "School District," respectively) and **Brendan Calahan** (the "Superintendent"). The Board, the District, and the Superintendent are each a "Party" and collectively referred to as "the Parties" herein.

**RECITALS**

A. WHEREAS, the Parties entered into that Superintendent's Contract of Employment executed by the Superintendent on January 11, 2021, and executed by the Board on January 18, 2021 (the "Contract");

B. WHEREAS, the Contract covered a period of two years beginning on July 1, 2021, and expiring June 30, 2023;

C. WHEREAS, the Parties desire to amend the Contract on the terms, conditions, and limitations set forth in this Addendum;

NOW, THEREFORE, in consideration of the mutual covenants, promises, and conditions set forth herein, the receipt and sufficiency of which the Parties acknowledge, the Parties agree as follows:

**AGREEMENT**

1. **Recitals Incorporated Herein.** The foregoing recitals are incorporated herein by this reference with the same force and effect as if the same were set forth in the body of this Agreement section in their entirety.

2. **Contract Amendments.** The Contract is amended as follows:

a. **Additional Working Days.** The Contract requires the Superintendent to render a minimum of at least 230 working days of service during each contract year (i.e., July 1, 2021 through June 30, 2022; and July 1, 2022, through June 30, 2023) in the performance of his duties as Superintendent. The Parties agree that in addition to the minimum 230 working days, the Superintendent may, but is not required to, work additional working days up to a total of 15 additional working days per contract year ("Additional Working Days") and that

the Superintendent shall be compensated by the District at a rate of \$500 per day for each such Additional Working Day. In no event shall the total amount paid to the Superintendent for all Additional Working Days worked in any single contract year exceed the total sum of \$7,500.

b. **Salary for 2022-2023 Contract Year.** The Superintendent's salary for the 2022-2023 contract year shall be \$139,545, which shall be paid in 12 equal monthly installments beginning in the month of July 2022.

3. **No Other Change.** Except as otherwise expressly provided in this Amendment, all of the terms, conditions, and limitations of the Contract remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this AMENDMENT to be effective as of January 17, 2022.

**SUPERINTENDENT**



\_\_\_\_\_  
Brendan Calahan  
Superintendent

Executed on January 17, 2022

**BOARD and SCHOOL DISTRICT**



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Kurt Bork  
Board President

Executed on January 17, 2022