

**Minutes of the Ponca Public Schools  
Board of Education Regular Meeting  
December 16, 2019**

The Board of Education of Dixon County School District 1 (also known as Ponca Public Schools) held a regular meeting on Monday, December 16, 2019 in the Ponca Public Schools library at 505 3<sup>rd</sup> Street, Ponca, Nebraska. The meeting was convened in open and public session and advance notice was publicly posted at the Bank of Dixon County, the Dixon County courthouse, the post office and the school house door, published in the Nebraska Journal Leader, and given to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was kept continuously current and available for inspection at the office of the Superintendent of Schools. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

President Book called the meeting to order at 7:00 p.m., informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room, and led the salute to the flag. Roll call was taken and the following members were present: Kenton Book, Monte Burki, Richard Dohma, Shawn Fethkenher, John Gill and Phil Kramper. Others present were Supt. Jody Phillips, Principal Bob Hayes, Principal Derek Lahm, Kristie Hayes, Andy Stark, Sec. Lorrie Huston and several visitors.

There were no requests to speak before the Board.

President Book thanked the PEA for the holiday treats that were provided.

Burki moved to approve the consent agenda and Dohma seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, and Kramper. M.C.U. The consent agenda included approval of the agenda; the minutes of the November 18, 2019 meeting; the treasurer's report showing a general fund balance of \$608,592.80, a depreciation fund balance of \$188,351.47, a bond fund balance of \$261,070.55, a special building fund balance of \$284,044.82, an employee benefit fund balance of \$6,076.31, an activity fund balance of \$230,919.71, and a school nutrition fund balance of \$7,264.04; general fund disbursements of \$47,989.97; special building fund disbursements of \$4,200.00; credit card payments; and the December payroll report.

A payment to MB Mowing in the amount of \$840.00 for sports complex maintenance was approved on a motion by Gill, second by Dohma. Voting Aye: Book, Dohma, Fethkenher, Gill, Kramper. Abstaining (with conflict): Burki. M.C.

Supt. Phillips, Principal Lahm and Principal Hayes gave the administration reports. Richard Dohma reported the board communications.

PLC committee members Andrea Stewart and LaRita Stewart shared information on the Monday morning PLC sessions.

Discussion and informational items included the monthly student enrollment report and the first reading of the certificated staff job descriptions.

After hearing a request from a student for permission to graduate early, Burki moved to place this item on the April board agenda for approval. Fethkenher seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, and Kramper. M.C.U.

Supt. Phillips presented the 2018-19 Annual District Report. Dohma moved to approve the 2018-19 annual report and Gill seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, and Kramper. M.C.U.

Kaye McAfee was approved as the Jackson Elementary assistant cook on a motion by Kramper, second by Dohma. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, and Kramper. M.C.U.

Kramper moved to approve the 2020-2021 Negotiated Agreement between the Board of Education and the Ponca Education Association. Fethkenher seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, and Kramper. M.C.U. Base salary for the 2020-2021 school year will be \$36,675.

Gill moved to table the option enrollment policy #5006 and resolution until the January board meeting. Burki seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, and Kramper. M.C.U.

The superintendent's evaluation was discussed. Kramper moved to approve the evaluation and place it in the Superintendent's personnel file. Gill seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, and Kramper. M.C.U.

Approval for the Superintendent's contract renewal for the 2021-2022 school year passed with a motion by Fethkenher and second by Burki. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, and Kramper. M.C.U.

The next regular meeting will be held on Monday, January 20, 2020 at 7:00 p.m.

At 8:53 p.m., there being no further business, Fethkenher moved to adjourn the meeting. Dohma seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, and Kramper. M.C.U.

Respectfully submitted,

Lorrie Huston, Board Secretary