

**Minutes of the Ponca Public Schools  
Board of Education Regular Meeting  
June 18, 2018 7:30 p.m.**

A meeting of the Board of Education of Ponca Public Schools was convened in open and public session on Monday, June 18, 2018 at 7:30 p.m. in the fine arts auditorium of the Ponca Public Schools, 505 3<sup>rd</sup> Street, Ponca, Nebraska. Notice of the meeting was given in advance by publication and posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was kept continuously current and available for inspection at the office of the Superintendent of Schools. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Vice President Monte Burki called the meeting to order at 7:30 p.m., informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room, and led the salute to the flag. The following Board members were present: Burki, Dohma, Fethkenher, Gill, Kramper. Absent: Book. Also present were Supt. Phillips, Princ. Lahm, Andy Stark, Sec. Huston and 1 visitor. Principal Hayes was attending a school activity.

Kramper moved to excuse absent member Book. Fethkenher seconded the motion. Voting Aye: Burki, Dohma, Fethkenher, Gill, Kramper. M.C.

There were no requests to speak before the Board.

Dohma moved to approve the consent agenda. Gill seconded the motion. Voting Aye: Burki, Dohma, Fethkenher, Gill, Kramper. Absent: Book. M.C. The consent agenda included approval of the agenda, the minutes of the May 21, 2018 meeting, the treasurer's report showing a general fund balance of \$1,373,092.03; a depreciation fund balance of \$151,707.07; a bond fund balance of \$538,774.87; a special building fund balance of \$398,782.60; an employee benefit fund balance of \$1,487.81; an activity fund balance of \$184,367.06; a school nutrition fund balance of \$6,664.31; and general fund disbursements of \$157,283.42. Credit card payments and the payroll report were also approved.

A payment of \$1,680.00 to MB Mowing was approved on a motion by Dohma, second by Kramper. Voting Aye: Dohma, Fethkenher, Gill, Kramper. Absent: Book. Abstaining with Conflict: Burki. M.C.

Supt. Phillips updated the Board on the sale of the Art building, the disposal and sale of stored items in the portable building, the planting of trees, administration options for the IRS 125 account, the attempt at conversation with Laurel-Concord-Coleridge on a softball co-op, the Spanish teacher opening, the volleyball coach opening, the sprinkler system, and a daycare in Jackson. The Art building auction will be held online on the following website: <http://www.delpeterson.com> and will end on July 10, 2018.

Principal Lahm congratulated the athletes and their coaches who participated in the Northeast Nebraska all-star games. He also acknowledged Dalton Tremayne's selection by Norfolk Daily News as the Area Student-Athlete of the Year. Principal Lahm presented information on the Map Growth results, ACT testing, NSCAS summative scores, and talked about the differences in the testing result response times. He reviewed the highlights of his first year in Ponca and thanked the teachers for their hard work.

In Athletic Director Hayes' absence, Supt. Phillips spoke about the desire to have a 4<sup>th</sup> high school sports season during the summer for school baseball and softball mainly for class C and D schools.

Andy Stark gave the technology report.

The option enrollment request into the district of Adelyn Simons passed on a motion by Kramper and second by Fethkenher. Voting Aye: Burki, Dohma, Fethkenher, Gill, Kramper. Absent: Book. M.C.

Supt. Phillips presented the 2017-18 school lunch report.

First Reading of the 2018-19 Policy Updates:

- 1102 -- Recording of Others - Revised - Redline
- 3570--Title I Funds -- Redline
- 3580--Insufficient Funds
- 4003 --Employee Antidiscrimination - Redline
- 5008--Attendance (6.18.18)
- 5101--Student Discipline Policy - Redline
- 5401--Equal Opportunity - Redline
- 5402--Child abuse reporting - Redline
- 5403--Married students - Redline
- 5406--Search and Seizures - Redline
- 5418--Homeless Student Policy - FORMS - Redline
- 6212 -- Assessments--Academic Content standards - Redline
- 6213 -- Reading Instruction and Assessment - Revised - Redline
- 6410--Parent Involvement in Title I Programs - Redline
- 8231--Coffee Act Policy - Redline

Supt. Phillips reported that he has completed 229.5 duty days.

Principal Lahm and Supt. Phillips shared potential changes to the 2018-19 student handbook, gave a presentation on the Instructional Framework document, and discussed the Professional Development Plan for the 2018-19 school year.

Fethkenher moved to table the topic of the 2018 Nebraska Risk and Protective Factor Survey. Kramper seconded the motion. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

Dohma moved to approve the 2018-19 milk bid from Dean Foods. Gill seconded the motion. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

School lunch prices for 2018-19 will remain at their current rates on a motion by Dohma, second by Fethkenher. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

The resignation of Diane Sullivan as Jackson Elementary cook was approved on a motion by Dohma, second by Kramper. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C. The Board thanked Diane for her years of service to the students in Jackson.

Superintendent expenses for the State Education Conference, the Legislative Preview, and the NASB area membership meeting were approved on a motion by Kramper, second by Gill. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

Dohma moved to approve payment for student accident insurance to Student Assurance Services, Inc. Kramper seconded the motion. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

The bid from Pro Track and Tennis for re-coating the track surface in the amount of \$66,174 was approved on a motion by Kramper, second by Gill. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C. This invoice is to be paid from the special building fund account.

The purchase of a 2010 Bluebird bus from Mid States Bus Company was approved on a motion by Kramper, second by Dohma. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

The purchase of a Man Lift from United Rentals in the amount of \$6,300 was approved on a motion by Dohma, second by Gill. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

At 10:36 p.m., a motion was made by Gill to enter into executive session for a strategy session with respect to negotiations/collective bargaining clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law. Fethkenher seconded the motion. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

At 10:46 p.m., the executive session was declared over. Gill moved to end the executive session. Second by Dohma. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

Dohma moved to approve a 2.5% wage increase for classified staff for the 2018-19 school year. Fethkenher seconded the motion. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

At 10:47 p.m., a motion was made by Fethkenher, second by Dohma, to enter into executive session for personnel and the evaluation of job performance clearly necessary for the prevention of needless injury to the reputation of an individual in compliance with the law. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

The executive session was declared over at 11:09 p.m. Fethkenher moved to end the executive session and Gill seconded the motion. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

Kramper moved to approve the 2018-19 superintendent's salary of \$135,000. The salary increase replaces the previously agreed upon health insurance benefit. Fethkenher seconded the motion. Voting Aye: Burki, Dohma, Gill, Fethkenher, Kramper. Absent: Book. M.C.

The next meeting will be held July 16, 2018 at 7:30 p.m. in the Fine Arts auditorium at the Ponca Public School.

At 11:34 p.m., there being no further business, Dohma moved to adjourn the meeting. Gill seconded the motion. Voting Aye: Burki, Dohma, Fethkenher, Gill, Kramper. Absent: Book. M.C.

Respectfully submitted,  
Lorrie Huston, Board Secretary