

**Minutes of the Regular Meeting of the  
Board of Education of Ponca Public Schools  
March 18, 2019 7:00 p.m.**

The Board of Education of Dixon County School District 1 (also known as Ponca Public Schools) held a regular meeting on Monday, March 18, 2019 in the Ponca Public Schools Room 126 at 505 West 3<sup>rd</sup> Street, Ponca, NE. The meeting was convened in open and public session and advance notice was publicly posted at the Bank of Dixon County, the Dixon County courthouse, the post office and the school house door, published in the Nebraska Journal Leader, and given to all members of the Board of Education.

President Book called the regular meeting to order at 7:00 p.m., informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room, and led the salute to the flag. Roll call was taken. Members present were Book, Burki, Dohma, Fethkenher, Gill and Kramper. Others present included Supt. Phillips, Principal Lahm, Principal Hayes, Kristie Hayes, Andy Stark, Sec. Lorrie Huston and several visitors.

There were no requests to speak before the Board.

The consent agenda was approved on a motion by Kramper and a second by Dohma. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill and Kramper. M.C.U. The consent agenda included approval of the agenda, the minutes of the February 18, 2019 meeting, financial reports consisting of the treasurer's report showing a general fund balance of \$629,772.78; a depreciation fund balance of \$141,717.57; a bond fund balance of \$375,893.08; a special building fund balance of \$313,507.58; an employee benefit fund balance of \$1,492.16; an activity fund balance of \$225,455.52; a nutrition fund balance of \$14,052.36; and claims and accounts consisting of general fund disbursements of \$52,233.36. Credit card payments and the March payroll report were also included.

A payment to NASB in the amount of \$90.00 was approved on a motion by Gill, second by Burki. Voting Aye: Book, Burki, Fethkenher, Gill, Kramper. Abstaining (with conflict): Dohma. M.C.

Administration Reports and Board Communications:

**Supt. Phillips** reported on the water situation in the high school, the flooding in the town of Ponca and other affected Nebraska schools, the gas leak repairs, the proposed education bills, and the meeting with the Allen Board committee. A request has been submitted to the State for exemption on the 1.5 days missed due to flooding. He thanked Kenton Book and the custodians for taking care of the water and the staff for being flexible with the schedule.

**Principal Hayes** reported on preparations for supply lists with the EDI company, the LB1089 K-3 reading approved testing list, the upcoming elementary field trips, the NSCAS testing schedule, the Elementary Field Day on May 3<sup>rd</sup>, the elementary student council dance on March 15<sup>th</sup>, the pre-school open house on March 26<sup>th</sup> and kindergarten roundup on April 12<sup>th</sup>.

**Principal Lahm** reported on ACT testing dates, All-State band, the pops concert, prom, national honor society, district music, NSCAS testing, the conference art show, district speech contest, the senior trip, graduation, the NSCAS incentive team, the school improvement team and the PLC plans. He recognized students with special achievements in art, speech, and music.

**Athletic Director Hayes** recognized the all-conference basketball award recipients, the girls' basketball team for their State qualification, and the boys' basketball team for their third place at State. He also reported on the Spring sport schedules and NSAA proposals.

**Board Communications:** Richard Dohma reported on NASB Alicap and board members from around the State who testified in Lincoln on proposed education bills.

Discussion Items:

Chris Logue addressed the Board concerning attendance requirements and semester testing. Superintendent Phillips will establish a committee to research alternatives to the current policy and report progress at the April Board meeting. Superintendent Phillips reported 165 days of duty to date for the contract year.

Action Items:

Kramper moved to approve the option enrollment requests into the district of Wayde Duerksen and Liberty Schroeder, kindergarteners. Gill seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

The last day of the 2018-19 school year for students was set as May 21, 2019 pending any future changes on a motion by Burki, second by Fethkenher. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

Burki moved to keep the current pre-school tuition rate of \$12 per day. Dohma seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

The remaining contract with the current school auditor was terminated on a motion by Fethkenher, second by Gill. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

Dohma moved to approve the bid from Dana Cole and Company for the district audit for the years ending August 31, 2019, 2020 and 2021. Burki seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

Dohma moved to extend the sports complex maintenance contract from MB Mowing for one year as bid. Kramper seconded the motion. Voting Aye: Book, Dohma, Fethkenher, Gill, Kramper. Abstaining (with conflict): Burki M.C.

The 2019-20 Negotiated Agreement between Ponca Public Schools and the Ponca Education Association was adopted on a motion by Kramper, second by Gill. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U. The agreement provides for a 2.67% total package increase which includes \$400 added on the base, a \$1200/\$3500 deductible insurance plan, a District insurance premium contribution of 90%, and cash-in lieu reduced to \$650 per month. The single option of the insurance plan will no longer have additional cash-in-lieu.

Gill moved to approve the resignation of John Stroud as assistant football coach. Dohma seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

The election of certificated contracts for the 2019-20 school year passed with a motion by Dohma and second by Fethkenher. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

At 8:20 pm, Gill moved to enter into executive session for strategy session with respect to negotiations/collective bargaining clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law. Burki seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

At 9:08 pm, Dohma moved to end the executive session. Burki seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

Dohma moved to approve the 2019-20 salary increase as discussed in executive session for the elementary principal. Burki seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

At 9:09 pm, Gill moved to enter into executive session for strategy session with respect to negotiations/collective bargaining clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law. Dohma seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

At 9:19 pm, Gill moved to end the executive session. Fethkenher seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

Kramper moved to approve the 2019-20 salary increase as discussed in executive session for the secondary principal. Burki seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

At 9:22 pm, Kramper moved to enter into executive session for strategy session with respect to negotiations/collective bargaining clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law. Gill seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

At 9:54 pm, Burki moved to end the executive session. Gill seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

Burki moved to approve the 2019-20 salary increase as discussed in executive session for the superintendent. Dohma seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

The next regular board meeting will be held April 15, 2019 at 7:30 p.m. at the Ponca Public Schools library.

At 9:56 p.m., Dohma moved to adjourn the meeting. Fethkenher seconded the motion. Voting Aye: Book, Burki, Dohma, Fethkenher, Gill, Kramper. M.C.U.

Respectfully submitted,  
Lorrie Huston, Board Secretary